

AFRIKA TIKKUN NETHERLANDS



2023 ANNUAL REVIEW

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MESSAGE FROM OUR CHAIRMAN



As the Chairman of the Board of Afrika Tikkun Netherlands, it is my privilege to present a reflection on our activities and performance for the year 2023. This year has been transformative and rewarding as we continued our mission to support and empower underprivileged communities in South Africa through our comprehensive development programmes. Our efforts have been marked by resilience, innovation, and collaboration, all of which have significantly contributed to the impact we have made.

In 2023, Afrika Tikkun Netherlands maintained its commitment to supporting the holistic development of young people in South Africa through the Cradle-to-Career 360° model. This approach, which considers the needs of each young person across different stages of their lives (preschool › primary school › high school › post matric), has shown remarkable outcomes. Apart from our contributions towards the implementation of the Cradle-to-Career programmes, we were fortunate enough to provide the Mfuleni centre with water tanks

to harvest rainwater. In addition, your support enabled us to provide hundreds of food hampers to Orphaned and Vulnerable Children (OVCs).

South Africa faces significant socio-economic challenges, making our work more critical than ever. Approximately 55.5% of South Africans live in poverty, and the unemployment rate stands at 32.9%. In this context, Afrika Tikkun's programmes are vital for providing opportunities and support to young people.

Our Bambanani (Early Childhood Development) centres have provided critical support to over 2,500 children, ensuring they receive the necessary educational foundation. We have implemented enhanced curricula and teacher training programmes, resulting in a noticeable improvement in literacy and numeracy rates among our young learners. According to recent statistics, only 48% of South African children in Grade 4 can read for meaning in any language, underscoring the importance of our early education initiatives.

The Ignite (Child and Youth Development) Programme continues to provide a series of activities for education, leadership, career, and personal development throughout their formative years while in the schooling system. Given that South Africa's youth unemployment rate is a staggering 61%, our focus on career development is crucial for preparing young people for the job market.

Our social support services have been integral to supporting the holistic development of our learners. Through our

primary healthcare services, we have reached over 5,000 individuals, providing essential medical care, nutritional support, and mental health services. Our commitment to mental health, in particular, has provided crucial support in overcoming the challenges posed by socio-economic hardships. In South Africa, about 16.5% of the population suffers from common mental disorders, highlighting the need for our mental health services. The Disability Inclusion programme has shifted public perception within communities around the inclusion of these young people. We continue to grow our empowerment programmes focusing on Gender-Based Violence (GBV) from a very young age. Sadly, South Africa has one of the highest rates of GBV in the world, with a significant impact on youth.

Our community engagement initiatives have fostered a sense of ownership and active participation among the beneficiaries. We have facilitated various community dialogues, workshops, and forums that address pressing local issues and encourage collective problem-solving. These efforts have strengthened community bonds and enhanced the sustainability of our programmes.

Afrika Tikkun Netherlands has demonstrated robust financial stewardship in 2023. Our

fundraising efforts, bolstered by the support of our generous donors and partners, have enabled us to deepen our impact. We have focused on ensuring the sustainability of our initiatives by leveraging partnerships and adopting cost-effective strategies. This approach has allowed us to maximize our impact while maintaining financial stability.

We look forward to 2024 with new faces joining the team on both board and fundraising levels. These passionate individuals will assist our efforts to increase our brand recognition and fundraising efforts in the Netherlands. In addition we plan to the construction and launch of yet another Cruyff Court in partnership with the Johan Cruyff Foundation.

In conclusion, I am immensely proud of what we have achieved in 2023. As we move into 2024, our commitment to empowering underprivileged youth remains unwavering. The dedication and passion of our staff and Board, the unwavering support of our donors, and the resilience of the communities we serve will continue to be the cornerstone of our success. Together, we will continue to work towards a future where every child and youth has the opportunity to realize their full potential.

Thank you for your continued trust and support.

NELSON MANDELA & AFRIKA TIKKUN

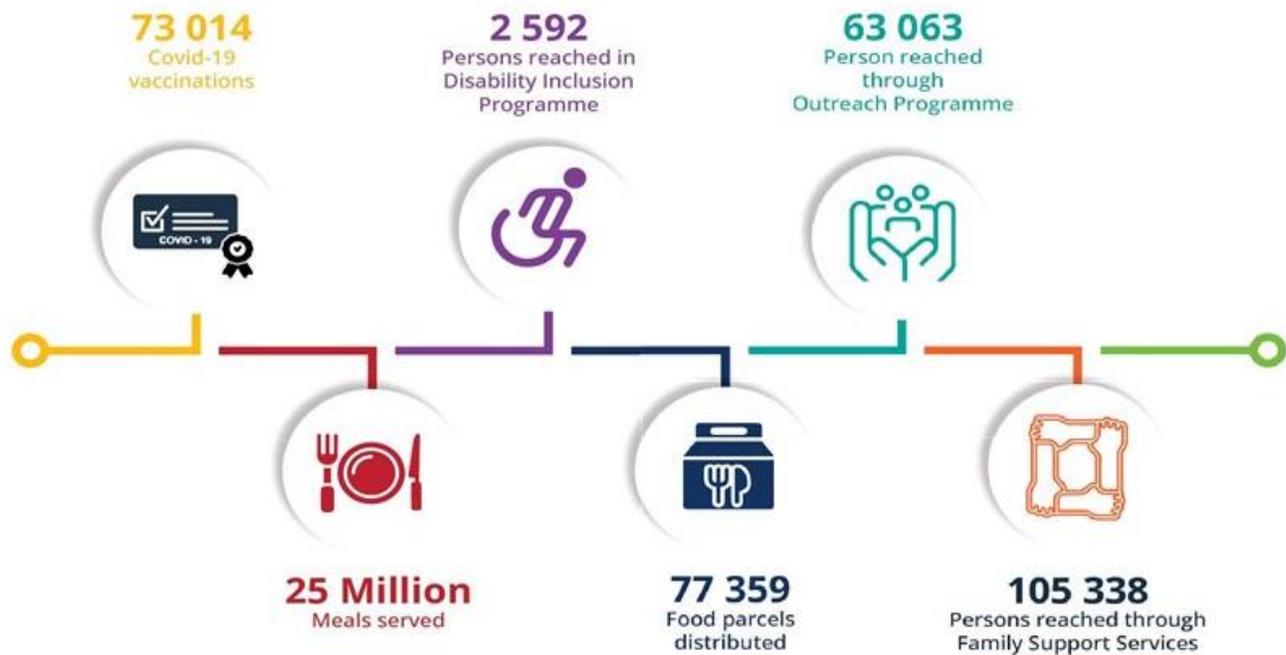
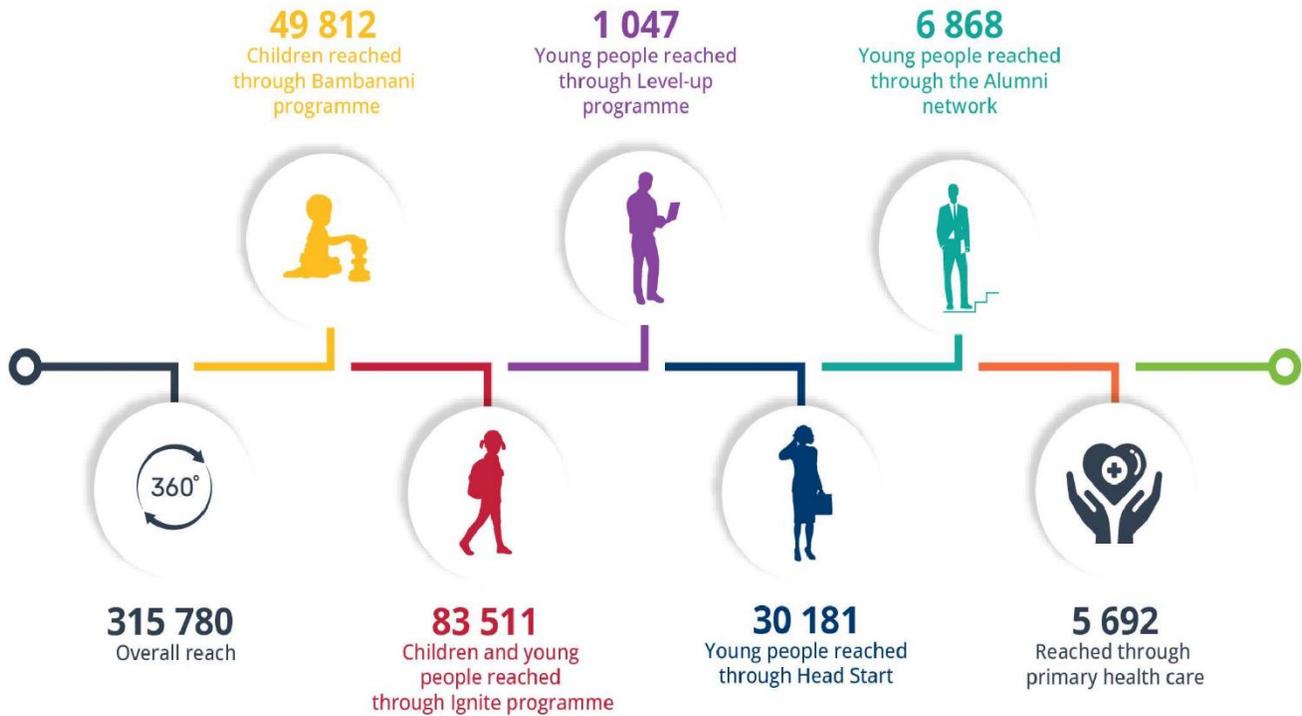
After a visit to a Tikkun project in Orange Farm in 1999, President Nelson Mandela said that he had “seen a miracle” and offered to become the Patron-in-Chief. In the words of Nelson Mandela:

“Afrika Tikkun project’s demonstrates in a practical and sustainable manner what can be done with limited resources, great commitment and passion. The challenge to reach all the disadvantaged people of South Africa remains a paramount one. We need all the resources, both human and financial, to address these challenging tasks. It is my belief that Afrika Tikkun represents the best of what civil society can offer in partnership with Government’s considerable efforts. Afrika Tikkun has proven that it has the ability to reach sections of our disadvantaged population at grassroots level. It therefore provides both physical help, as well as giving hope and dignity to the recipients.”

Afrika Tikkun is one of only 4 organizations worldwide of which Nelson Mandela was a patron.



REACH OVER THE LAST **30** YEARS



OUR TEAM

Board



Bas Creemers
Board Chairman



Roel Janssen
Treasurer



Birgit Vijverberg
Secretary

Supervisory Board



Gary Lubner



Carole Day



Nizan Olsha

INTRODUCTION

We bring hope. We are a vehicle through which young people can reach their true potential. We are only guides and bring children to a better future with care and love.

It started with conviction. Conviction that South Africa could rise above the destruction caused by Apartheid. Together, Bertie Lubner and Chief Rabbi Cyril Harris had a vision to help communities thrive where the value of every person was valued and there was a drive to right the destruction of Apartheid. They simply called this kindness. Together, inspired by the end of Apartheid, they created their dream for a better South Africa. As South Africa celebrates 30 years of democracy, the Afrika Tikkun family celebrates 30 years of impact.

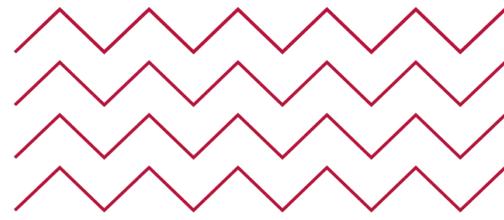
Afrika Tikkun Netherlands is one of three International Offices of Afrika Tikkun whose mandate is to raise funds for and awareness of the work being done by the organization in South Africa.

In 2023, Afrika Tikkun Netherlands played a pivotal role in supporting Afrika Tikkun South Africa through diverse fundraising initiatives and strategic partnerships. The Dutch branch focused on mobilizing resources and raising awareness about the pressing socio-economic challenges faced by South African communities. They organized international volunteering events, campaigns, and networking opportunities, attracting donations and support from individuals, corporations, and various organizations within The Netherlands. This significant influx of resources was crucial in funding Afrika Tikkun's comprehensive development programmes aimed at providing education,

health services, and social support to vulnerable youth and their families.

One notable initiative was a week-long volunteering event that saw visitors from Carglass Netherlands actively engaging with young people at the Mfuleni Centre and assisting in refurbishing two Early Childhood Development. Volunteers were divided into two teams: the Refurbishment Team collaborated with local builders to upgrade bathroom facilities, including replacing toilets and basins, plumbing, and repairing flooring. The Centre Team, guided by programme facilitators, assisted with daily activities such as meal preparation, teacher support, homework help, and CV preparation. Each volunteer personally raised funds which enabled the installation of a rainwater catchment system that will benefit the community for years to come. Funds raised through other partnerships also provided food parcels for hundreds of orphaned and vulnerable children.

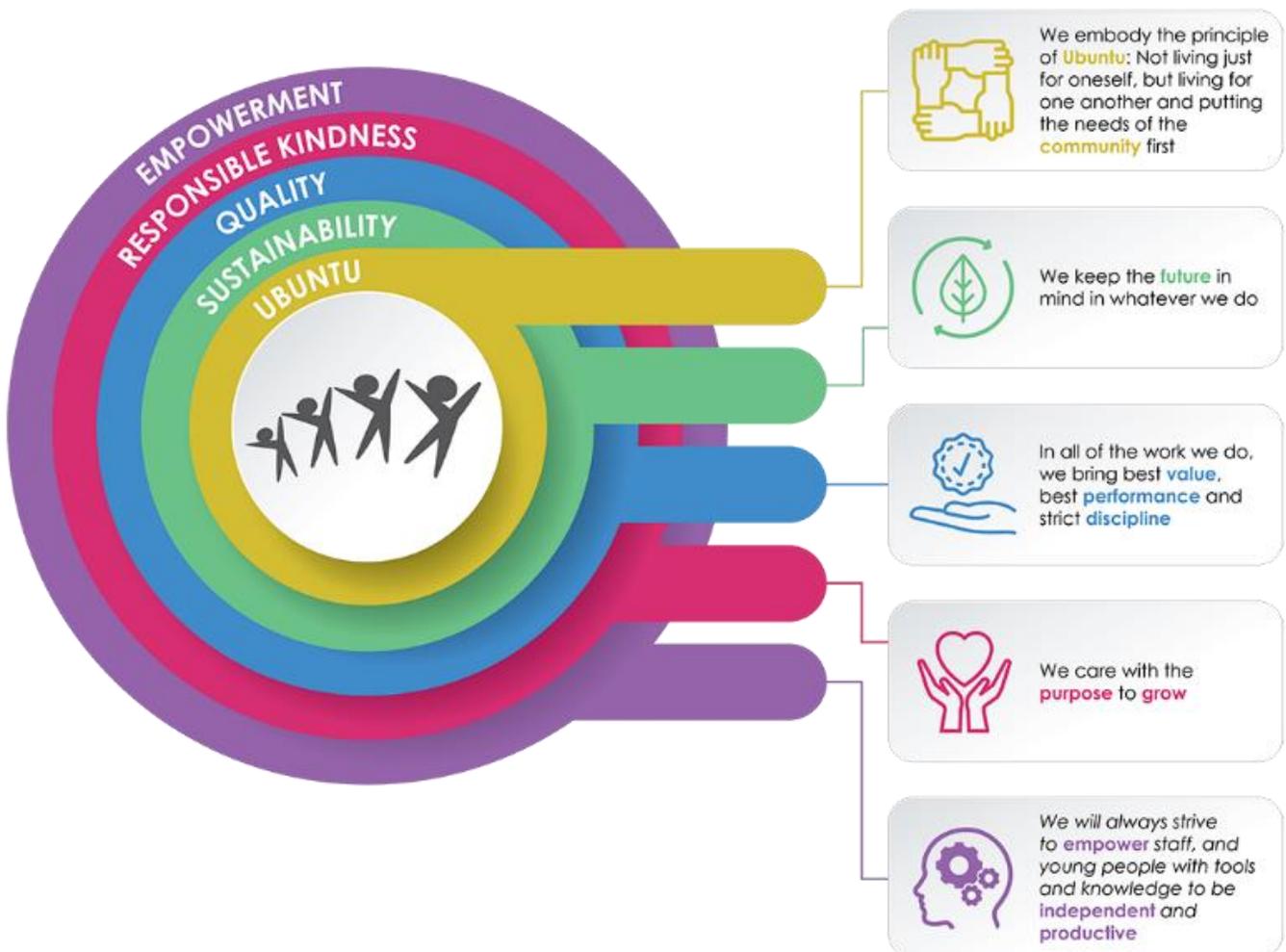
Other exciting and strategic developments were the appointments of new board members and a Senior Fundraising Manager, recruited in 2023 but set to start in 2024. This will undoubtedly and positively impact our efforts as a branch. Despite challenges experienced in the face of global conflicts and its impact of fundraising, we look forward to building on progress made in past years and enhancing brand recognition and fundraising impact in the Netherlands.



AFRIKA TIKKUN OVERVIEW

Through its award winning Cradle to Career model, Afrika Tikkun has created South Africa's most comprehensive development programme, directly impacting youth employment by bringing civil society, the private sector and government together; to ensure purposeful and measurable outcomes.

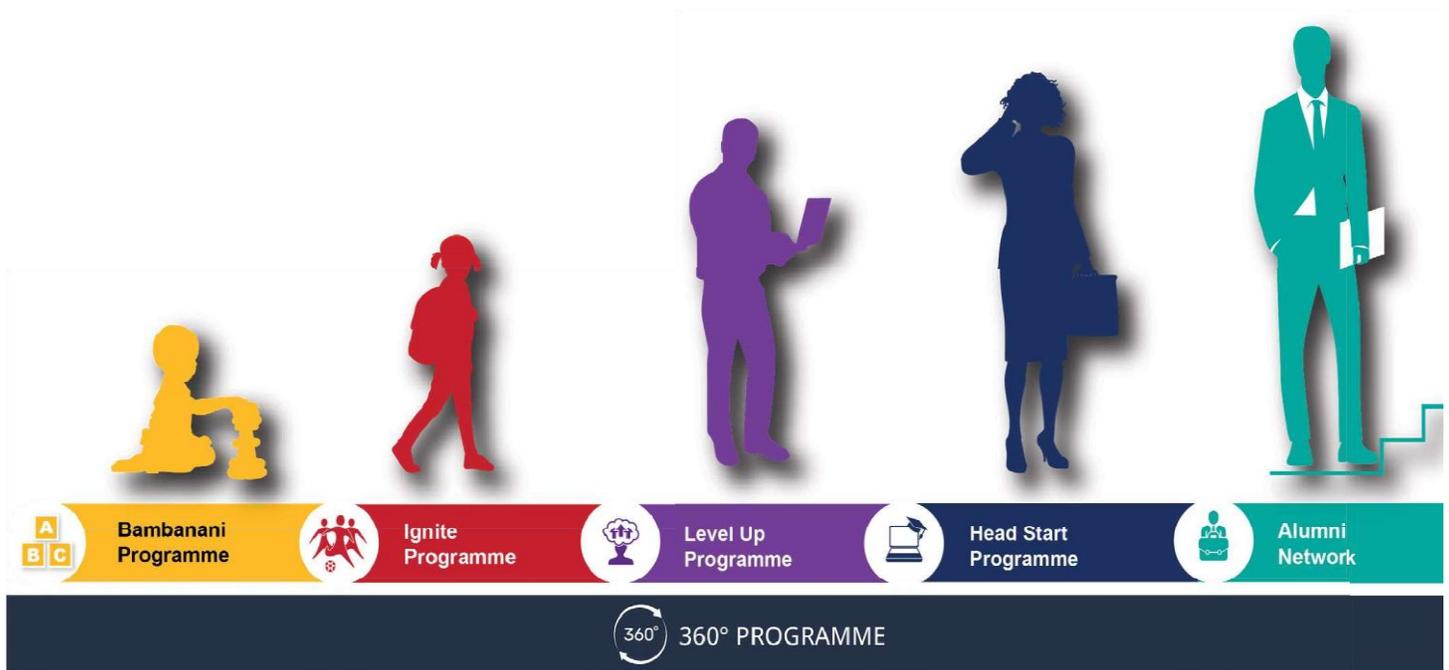
Our Values



Our Programs

Our Cradle-to-Career 360° model is a comprehensive approach to child and youth development. It considers the needs of each young person across different stages of their lives (preschool, primary school, high school and beyond) and offers a set of programs to counter the effects of poverty and inequality. In this way, we are actively working towards the reduction of youth unemployment in a sustainable manner.

The model is implemented through five core programs and complemented by three 360° programs.





BAMBANANI PROGRAMME (ECD)

An early childhood development programme targeted at children aged 1-6 years. This programme focuses on the achievement of age appropriate developmental and school readiness milestones to set a foundation for learning throughout the school career.



IGNITE PROGRAMME (CYD)

This after-school child and youth development programme for children aged 7-18 years that provides a series of activities for education, leadership, career and personal development throughout their formative years while in the schooling system.



LEVEL-UP PROGRAMME (YAP)

A 12-month transition programme for the 3 most vulnerable groups of young people aged between 18 – 28 years. These are 1st year university students, post-matriculants unsure of their next steps and unemployed youth unable to access tertiary or further opportunities. The programme equips young people with soft skills and basic technical skills that assist them to successfully complete 1st-year studies and/or transition into further training and educational opportunities.



HEAD START PROGRAMME (CDP)

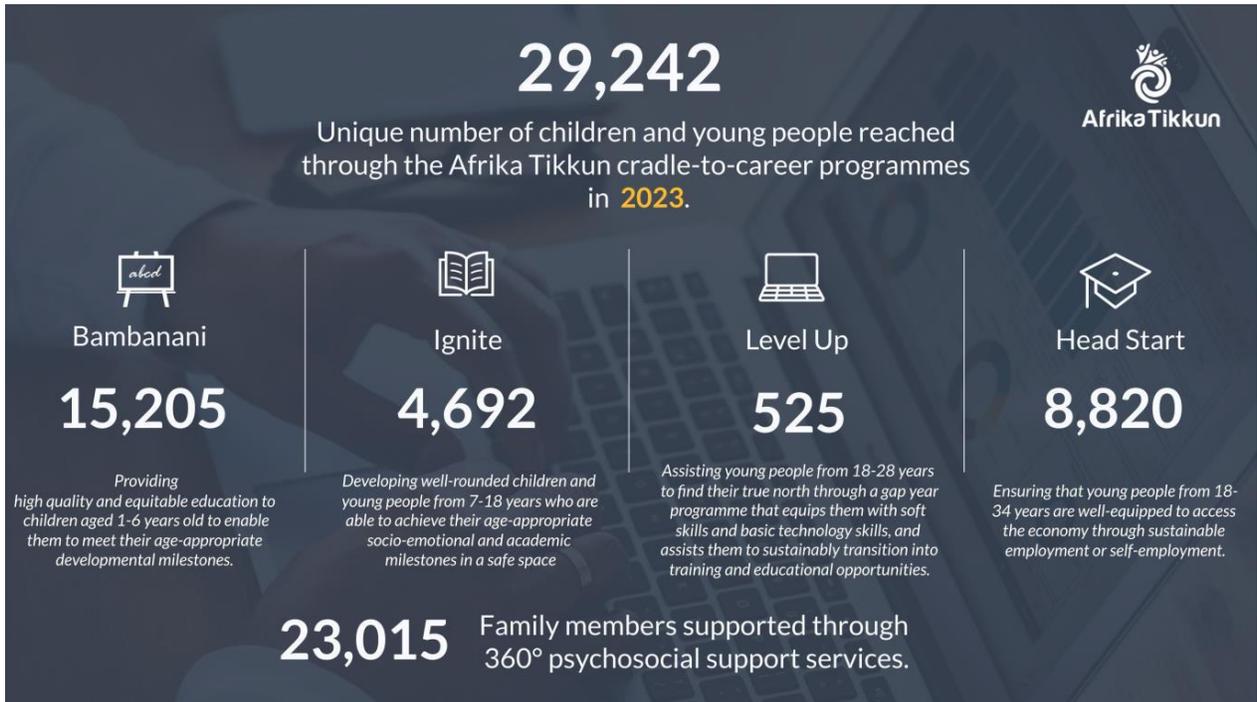
A skills development and placement programme that provides career guidance, bursaries for further learning, training (Agriculture, Retail, Hospitality, Call Centre, ICT, Vocational and Green Economy sectors) job placement (entry-level jobs, learnerships, internships and YES work experience opportunities) and enterprise development. These interventions enable young people aged 19-35 to access economic opportunities.



360° SOCIAL SUPPORT SERVICES PROGRAMME

This programme is designed to create a conducive space that supports and improves the well-being of children and young people in Afrika Tikkun programmes. This is done through ensuring that they are food secure; receive psychosocial support and primary health care services in the context of family; and advocate for their rights and protection. The programme also supports children and youth with disabilities, providing their families with the appropriate tools. The Wellness and Fitness component of this programme is crafted to safeguard the physical well-being of all individuals including children, young people and families within the Afrika Tikkun ecosystem. Staff members also make use of the services for minor ailments and monitoring of chronic conditions. This has significantly reduced staff absenteeism and staff turnover.

2023 IMPACT



IMPACT STORIES

Tshepang Moloto: Uthando

Tshepang, a Grade R boy, is non-verbal and is in his second year of Grade R due to his mom's difficulty in finding a suitable school for him initially. Initially unengaged in activities at school, he used to scribble on pages. However, there has been significant recent progress: he can now trace dotted lines and even demonstrated understanding of letter sounds. During a spelling activity, when asked about the sound following the second "u" in "Autumn," he correctly pointed to the "m" on the weather chart. Though still non-vocal, Tshepang has begun making sounds and gestures to communicate his wants. Witnessing Tshepang's progress has been truly exciting.



Lulathe Soxa: Mfuleni

In our 3-4 year old class, Blue Trains, we have a learner named Lulathe Soxa who goes above and beyond to help her peers when they encounter difficulties or confusion while using the BambaApp during activities. Recognizing her initiative, Toy Librarian Phumeza asked Lulathe to extend her assistance to the 4-5 year old classes and even to the struggling 5-6 year olds. Lulathe, we are incredibly proud of your willingness to help others.

Lisabeth Nkati, Grandmother from Mfuleni

Lisabeth Nkati is the grandmother of Bontle, who is in the Jets class. She has two grandchildren, Bontle who is 5 years old, and Indiphile who is 10, and autistic. Both children live with her since the passing of their mother. Gogo Nkati is a very dedicated guardian; she is always available for her grandchildren. Despite her age, Gogo never misses anything pertaining to Bontle's schooling. Both Bontle and Indiphile are always clean and well taken care of. Gogo is the first person to ask the teachers about Bontle's progress at school. The teachers support Gogo in every possible way.

What is truly remarkable about Gogo is her unwavering support; she always shows up for her grandchildren. Whether it's bringing in stationery early or assisting Bontle with homework, she serves as an inspiration to everyone at the Centre. We hope that other parents can be as dedicated and caring as she is.

(gogo (noun) – Grandmother or elderly woman. From the isiZulu)



Future Female President

15-year-old Masego enrolled in Afrika Tikkun's Early Childhood Development (ECD) programme, when she was 3 years old in 2010, and is now part of the Ignite programme, in Alexandra at our Phuthaditjhaba Centre. In 2020, she was chosen to be a part of the junior social researchers and received an award, the following year, for being the most helpful learner at our Phuthaditjhaba Centre. In 2022, she was chosen to participate in the Duke of Edinburgh Presidential Awards. In the next five years, she sees herself completing her third year of study in Politics at the University of Cape Town and plans to start her own political party. She feels that our country is ready to have a female president.



Level-Up – Siyabonga Mamso (below left)



I am Siyabonga Mamso, a Gauteng native, born and raised near Baragwanath Hospital, with my formative years spent in Orange Farm. Embracing a hustler's mindset, I engage in side business, specializing in the sale of Phyto meds—herbs sourced from KHOI KHOI—which serves as my primary livelihood.

Prior to my venture into entrepreneurship, I embarked on a three-month contract at Makro. Although it concluded, this experience led me to a new opportunity. A friend introduced me to Afrika Tikkun while discussing my plans, specifically my goal to obtain a forklift license. Participating in the Work Readiness program provided me with valuable insights into work ethics. It allowed me to identify areas for personal improvement and refine

my conduct in a professional setting, drawing from my prior work experience. Exploring tools like Office and CANVA highlighted the importance of adapting to our evolving, technologically advanced world. A memorable lesson during the program involved disability sensitization, expanding my understanding that living with a disability is a common and integral aspect of our society.

Looking ahead, my aspirations include obtaining a passport and visa to travel overseas. My objective is to raise awareness among young people about the privileges we enjoy through the opportunities provided by Afrika Tikkun.

Head-Start - Vinolia Mathebula (left)

“Through being in the programme and being pushed to work on my personal development and upskilling, I have seen the lack of skills and development in the youth of my community. I want to do well for myself and work on opening an NGO that will empower and allow the youth to upskill and better develop themselves.”



360 Programme – TikTok Dance Sensation

Lindokuhle became a part of the Afrika Tikkun family when he was 2 years old. Though Lindokuhle suffers from hydrocephalus and is wheelchair-bound, it has not limited his mental attitude and dream of being a dancer. At present, 5-year-old Lindokuhle is an active member of the Orange Farm Grade R Bambanani Dance Crew, which recently got over 130,000 likes on TikTok, over 5000 comments and 2500 shares in less than a week because of their creative moves. He serves as a testimony to our children resilience and the power of ongoing, holistic support.



360 Programme – Avethandwa Ndebele: Wings of Life



When Avethandwa Ndebele first joined Wings of Life-Bamabanani ECD, she lacked a chair, often lying on a mattress and being lifted repeatedly. Initially, she cried incessantly and refused to eat.

However, she has made significant progress since then, now able to enjoy meals like pap and soup. She has developed close bonds with both her peers and teachers. Notably, she expresses her positive emotions by waving her hands and smiling when her classmates sing, as her hearing and appetite have improved. Her evident enjoyment indicates her adaptation to the new environment. Avethandwa now follows instructions well, even when objects are brought closer to her.

Her involvement in the Health and Fitness program ensures her physical comfort, as her caregiver ensures she stretches her limbs without any signs of discomfort.

Fondly known as Ave, she eagerly participates in weekly assemblies, often displaying joy through her facial expressions during singing sessions. It's ensured that during lessons, Ave is seated among her peers and treated with kindness and respect.



2023 HIGHLIGHTS



Carglass Netherlands visits Mfuleni (above)

A group of Carglass Netherlands employees spent a week volunteering at our center in Mfuleni and the surrounding community.

Annual Spirit of Belron Challenge (SOBC) 2023

Every year, thousands of Belron employees, together with their families, friends & suppliers, participate in the global fundraising event in support of Afrika Tikkun.

At Afrika Tikkun our young people also participate in the virtual event as part of our Health & Wellness program





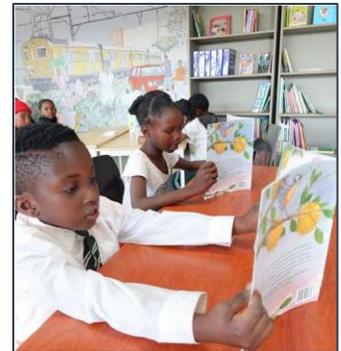
Math Olympiad

Our annual Math Olympiad took place in July 2023 and was a thrilling event that challenged our young people think and calculate quickly and accurately. The gamified approach, facilitated by 1on1Math, was successful in making the experience fun and interesting, while sharpening important problem-solving skills. In keeping with South Africa's aim to increase focus, interest and performance in Math and Science, the Math Olympiad went a long way to improving competence and stimulating an interest in the subject. The preparation for and experience of the event will undoubtedly enrich aspects of the curriculum learned at school.

International Literacy Day

Afrika Tikkun commemorated International Literacy Day 2023 on the 8 September with various activities at our centres, including building English words, storytelling sessions and learning Sign Language. The Theme for 2023 was, Promoting Literacy for a World in Transition: Building the Foundation for Sustainable and Peaceful Societies.

The percentage of South African Grade 4 pupils who now cannot read properly has increased from 78% to 81% in the past seven years. Whilst Afrika Tikkun has a sustained literacy improvement programme, International Literacy Day helps stimulate a love for reading among our young people. It also provides opportunities and platforms to also raise awareness of the challenge and impact of poor literacy in South Africa.



Quiz and Debate

Our Annual Quiz and Debate was held at all our five centres on 6 October. The children look forward to this battle of wits and facts as an opportunity to prove their intellectual prowess and demonstrate their awareness about the world around them. It's wonderful to see them, under the constraints of time and pressure, critically reflecting on a political issue or some aspect of popular culture. We watch with pride, their articulation of knowledge on diverse subject, delivered in an engaging and empowering manner. We teach them, through Quiz and Debate, just how much collaboration is a skill, how the comradery and pooling together of ideas and perspectives, can produce a rich, layered and eventually winning outcome.

Spelling Bee

The Annual Spelling Bee was held at the Houghton Hotel on 28 October 2023, and as ever, it was a mixture of excitement, nerves, concentration and eventual triumph. In so many ways, we try to impress upon learners that words are power, doorways to better academic performance and careers that spell real change. Our Spelling Bee challenges tests the learners' language foundation rather than simply their ability to memorize spelling, instilling a curiosity for learning, and championing the essential act of reading. We watched our young people of all ages develop confidence on a public stage, and whether faltering or excelling, there was a palpable sense they knew they were all winners. Those that made it through to the final rounds, sounding out each word in the mind and making it to the finish one letter and a time, we salute you!



Alumni Entrepreneur Network Business Summit

Our 5th Annual Alumni Entrepreneur Network (AEN) Business Summit on 11 November 2023 was a great platform for young entrepreneurs to pitch their innovative business ideas or present their existing businesses to a panel of esteemed judges. Several exciting prizes were up for grabs. Former ATS Class of 2019 Alumnus, Mr. Mongezi Masombuko, delivered a powerful and inspirational testimonial where he shared his story from being a two-time University drop-out to becoming the Founder and Director of IT company, Cloudy. The competition was fierce but in the end clear winners emerged:

Existing business category Winner: Purposeful Beauty - a mobile hair and beauty bar.

New business category Winner: Creative Empire - exclusive and personalized crocheted fashion wear

We look forward to watching and supporting the growth of these burgeoning businesses and are extremely proud of the time and attention all the presenters took to deliver such excellent pitches.



SUSTAINABILITY

Sustainability is crucial key for Afrika Tikkun because it ensures the long-term impact and effectiveness of our mission to uplift underprivileged communities in South Africa. By aligning with the United Nations Sustainable Development Goals (SDGs), Afrika Tikkun integrates sustainability into its programs, focusing on quality education, decent work, and economic growth.

The organization implements various steps to ensure sustainability, including empowering youth through education and skills development, fostering economic opportunities through job placement and entrepreneurship programs, and advocating for policies that support sustainable development. This approach not only addresses immediate needs but also builds resilient communities capable of sustaining themselves in the future.



(<https://www.un.org/sustainabledevelopment>)

SDG	Afrika Tikkun Programmes
SDG 1: No Poverty	<i>Cradle-to-Career 360° Model</i>
SDG 2: Zero Hunger	<i>360° Programme</i>
SDG 3: Good Health and Well-being	<i>360° Programme</i>
SDG 4: Quality Education	<i>Bambanani, Ignite, Level Up and Head Start Programmes</i>
SDG 5: Gender Equality	<i>360° Programme</i>
SDG 8: Decent Work and Economic Growth	<i>Level Up & Head Start Programmes</i>
SDG 10: Reduced Inequalities	<i>Cradle-to-Career 360° Model</i>
SDG 16: Peace, Justice & Strong Institutions	<i>Cradle-to-Career 360° Model</i>
SDG 17: Partnerships for the Goals	<i>Alumni Network, Events, Collaborations and Partnerships</i>

ANNUAL FINANCIAL STATEMENT

At Afrika Tikkun, we take pride in being fully transparent with our partners, friends, and donors about how our donations are used in accordance with our vision and mission. Our commitment to sustainability also extends to our finances. We are pleased to present our finances with relevant explanations.

Annual Financial Statement of the Afrika Tikkun Netherlands Foundation				
REVENUE	Revenue 2023	Revenue 2022	Revenue 2021	Revenue 2020
Companies, Carglass Contribution	70,000		60,000	50,000
Fundraising	32,640	81,537	84,750	
Donors	1,721			
Loan UK				
Income management and administration				
General Income			5,890	
Total Revenue	104,361	81,537	150,640	50,000
EXPENSES	Expenses 2023	Expenses 2022	Expenses 2021	Expenses 2020
Project costs ZA	110,000	187	1,113	
Transfers to centers		76,667	104,000	
Management and administration expenses				
Administrative Costs	319	444	270	30
Recruitment Costs	537	3,734	709	
Loan UK			1,602	
Total Expenses	110,856	81,032	107,694	30

Balance as of December 31				
ASSETS	2023	2022	2021	2020
FIXED ASSETS				
1. Tangible Fixed Assets				
Other Fixed Business Assets				
Inventory				
IT Equipment				
CURRENT ASSETS				
2. Receivables				
Debtors				
Other Receivables and Accrued Assets				
3. Cash and Cash Equivalents	87,927	94,422	93,915	50,970
	87,927	94,422	93,915	50,970
LIABILITIES				
4. Equity				
General Reserve	881	1,737	5,915	-630
Allocated Funds				
Designated Reserve South Africa	87,046	92,685	88,000	50,000
5. Short-Term Debts				
Creditors				
Other Liabilities and Accrued Liabilities				1,600
	87,927	94,422	93,915	50,970



INTERNATIONAL CONTACT LIST

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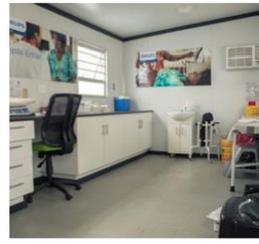
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Afrika Tikkun
Developing Young People
from Cradle to Career

